



Building Healthier  
*Communities*

2031C Hospital Drive  
Sedro Woolley, WA 98284

## **FAMILY SUPPORT SPECIALIST**

**Pay Grade:** \$28.00 – \$38.00 per hour (DOE)      **FTE:** 0.60 to 1.00 TBD (24-40 hours per week)

**Reports to:** Program Supervisor      **Exempt Classification:** Non-Exempt

**Posted:** 03/19/2026      **Posting Closes:** Open until filled

Are you looking for a role that makes a difference in the community? We currently have an opportunity for a Family Support Specialist to come help our Strong Skagit Fathers FORGE Fatherhood Project (CFDA 93.086) grow.

United General District 304 is committed to improving the health and quality of life for the residents of the communities we serve. We focus our work along six pillars of wellbeing: Active Living, Community Professional Education, Engaged Youth & Communities, Healthy Eating, Thriving Children & Families, and Stewarding Assets and Opportunities. Our programs, staff, and volunteers seek to uphold our core values of compassion, collaboration, innovation, equity, and excellence. Learn more about how we are building healthier communities at [www.UnitedGeneral.org](http://www.UnitedGeneral.org).

### **Job Overview:**

The Family Support Specialist plays a key role in supporting participants on their journey to becoming nurturing fathers. As the curriculum leader, this role organizes and facilitates the workshop series, engaging fathers through a wide range of inspiring and challenging conversations and activities. The facilitator also provides orientation sessions and participates in supplementary program activities such as Dad & Me, MENtor groups, and community outreach and enrollment efforts. The Family Support Specialist is a passionate advocate for fathers, creates a safe and open space for fathers to find support, and strengthens participants' leadership capacities. This is a grant funded position.

### **Responsibilities and Duties:**

- Implement the Nurturing Fathers curriculum with fidelity while ensuring that Skagit County fathers and their cultural needs are met (training provided).
- Lead weekly curriculum sessions and necessary follow-up with a co-facilitator.
- Facilitate discussions using strength-based, trauma-informed methods.
- Build continuity with dads through planning and leading additional program activities.
- Represent the fatherhood program through participation in community outreach and enrollment events.

- Participate in quality improvement processes through curriculum feedback and assessment activities, on-going curriculum debriefing, program CQI activities, and soliciting feedback from referral partners.
- Other duties that help drive our mission and abide by our organization's core values.

**Qualifications:**

- Associate or Bachelor's degree in social work, human services, or related field.
- Five years' experience working with fathers or families in a peer or professional role.
- Experience and skills in group facilitation.
- Understands trauma-informed methods and takes a strength-based approach.
- Washington State Patrol Criminal Background Screening (or similar agency) is required (*prior criminal history does not necessarily preclude employment*).
- Proficiency in both English and Spanish is an asset for this role.

**Work Conditions:**

- General office environment and community functions.
- Performing duties in the evenings regularly and/or weekend workshop series are required
- Participation in the Nurturing Fathers facilitator training (provided) and other required program training courses. Out-of-state travel for annual meeting required.

**Required Physical Abilities:**

- Must be able to bend, stoop, reach, stand, and/or move from one area of the building to another on a regular basis.
- Physical dexterity needed to operate a computer keyboard and handle paper documents.
- May be required to lift up to 25 pounds on occasion.

We offer competitive compensation and benefits which include medical, dental and vision insurance, generous PTO accrual, sick leave, Voya deferred compensation/pension plans, life insurance, long term disability, short term disability, employee assistance program and free membership to our fitness center.

**TO APPLY:**

Apply via our posting on [www.Indeed.com](http://www.Indeed.com) and please include a cover letter with your resume.

For questions, contact [hr@unitedgeneral.org](mailto:hr@unitedgeneral.org). We look forward to hearing from you!

*The above statements are intended to describe the general nature and level of work being performed by persons assigned to this position. They are not intended to be an exhaustive list of all associated responsibilities, skills, efforts, or working conditions. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. United General District 304, reserves the right to change, amend, add, delete, and otherwise assign any and all duties, responsibilities, and position titles as it deems necessary to meet the needs of the business.*