2031C Hospital Drive
Sedro Woolley, WA 98284

UNITED GENERAL DISTRICT 304 | Building Healthier Communities

NURSE HOME VISITOR - NURSE FAMILY PARTNERSHIP (NFP)

Pay Grade: $36.00 – $52.00 per hour (DOE) **FTE:** 2.50 (split between 3 positions)

Reports to: NFP Supervisor **Exempt Classification:** NonExempt

Posted: 10/06/2026 **Posting Closes:** 10/20/2026

United General District 304 is committed to improving the health and quality of life for the residents of the communities we serve. We focus our work along six pillars of wellbeing: Active Living, Community Professional Education, Engaged Youth & Communities, Healthy Eating, Thriving Children & Families, and Stewarding Assets and Opportunities. Our programs, staff, and volunteers seek to uphold our core values of compassion, collaboration, innovation, equity, and excellence. Learn more about how we are building healthier communities at www.UnitedGeneral.org.

Job Overview:

The Nurse-Family Partnership (NFP) Nurse Home Visitor provides comprehensive public health nursing services to low-income, first-time parents enrolled in the Nurse-Family Partnership program. Through regular home visits beginning during pregnancy and continuing until the child reaches two years of age, the Nurse Home Visitor promotes healthy pregnancy outcomes, improves child health and development, and supports family economic self-sufficiency.

The Nurse Home Visitor establishes therapeutic relationships with families, conducts assessments, provides education and coaching, coordinates services, and connects families with community resources. Services are provided in accordance with the Nurse-Family Partnership model, professional nursing standards, District 304 policies, and applicable federal and state regulations. *This is a grant funded position.*

Responsibilities and Duties:

Home Visiting

- Provides home visits to women and their families eligible for the NFP Program in accordance with NFP guidelines.
- Adheres to nursing process and the NFP model of home visitation.
- Develop and maintain therapeutic, strengths-based relationships with clients.
- Assess maternal, child, family, environmental, and social health needs.
- Develop individualized plans of care and family goals in collaboration with clients.
- Apply the nursing process to assess, plan, implement, and evaluate services provided.
- Monitor maternal and child health status throughout program participation.
- Promote healthy pregnancy outcomes through health education and supportive interventions.
- Support positive parenting practices and healthy parent-child interactions.

- Promote infant and child health, growth, development, and safety.
- Assist clients in establishing and achieving educational, employment, and self-sufficiency goals.
- Identify risk factors and implement appropriate interventions or referrals.
- Maintains confidentiality and documents visits appropriately.

Education and Health Promotion

- Provide education regarding prenatal care, postpartum care, nutrition, family planning, breastfeeding, child development, health promotion, and injury prevention.
- Utilize motivational interviewing and client-centered approaches to support behavior change.
- Reinforce clients' strengths, self-efficacy, and goal attainment.
- Promote healthy lifestyles and evidence-based health practices.

Care Coordination and Community Collaboration

- Coordinate services with healthcare providers, social service agencies, early learning programs, and other community resources.
- Advocate for client access to appropriate healthcare and support services.
- Maintain collaborative relationships with community partners and referral agencies.
- Assist families in accessing available community resources and support systems.

Documentation and Program Performance

- Maintain accurate, timely, and confidential client records.
- Complete required documentation, assessments, and data entry within established timelines.
- Utilize electronic documentation and reporting systems.
- Monitor caseload outcomes and performance measures.
- Participate in quality improvement activities and program evaluations.
- Maintain compliance with Nurse-Family Partnership model fidelity requirements.

Professional Development

- Participate in required NFP education and training.
- Attend staff meetings, case conferences, supervision sessions, and continuing education activities.
- Maintain current nursing knowledge and competencies related to maternal-child and public health.
- Comply with all District 304 policies, procedures, and standards of conduct.
- Other duties that help drive our mission and abide by our organization’s core values.

Qualifications:

- Graduation from an accredited registered nursing program, BSN preferred.
- Current Washington State RN license (in good standing).
- Experience in NFP, maternal/child health, or home visiting preferred.
- Experience working with vulnerable, underserved, or culturally diverse populations.
- Valid Washington Driver's License.

Requirements:

- Proficient in Microsoft Word, Excel, Teams, and Outlook.
- Ability to communicate effectively with clients, families, healthcare providers, community partners, and coworkers.

- Bilingual skills are desirable (at least one position will be bilingual).
- Ability to prepare clear and concise reports, correspondence, and documentation.
- Ability to assess complex client situations, identify priorities, and develop appropriate intervention strategies.
- Ability to make sound clinical decisions within the scope of nursing practice.
- Ability to maintain confidentiality and professional boundaries.
- Ability to exercise independent judgment while working in community settings.
- Washington State Patrol Criminal Background Screening (or similar agency) is required *(prior criminal history does not necessarily preclude employment).*

Work Conditions:

- Work is performed in a variety of settings such as office, client's homes, schools, clinic and/or hospital, utilizing vehicle, telephones, and other standard office equipment, including a laptop computer.
- This position may require modifying existing work schedules or flexing hours to meet with clients.
- Requires working alone, sometimes in remote locations.
- Environmental conditions may entail a stressful work climate due to the nature of the job, i.e. working with clients who have experienced domestic violence, sexual abuse, chemical dependency, etc.
- This position may entail exposure to poor driving conditions, communicable diseases, pets, unsanitary conditions, noxious odors, tobacco smoke, and other unpredictable situations.

Required Physical Abilities:

- Frequently sit, stand, walk, bend, reach, and lift.
- Regularly use a computer, phone, and other office equipment.
- Frequently operates a motor vehicle while traveling throughout the service area to perform home visits in a variety of settings.
- Occasionally lift and carry educational materials and equipment weighing up to 25 pounds.

We offer competitive compensation and benefits which include medical, dental and vision insurance, generous PTO accrual, sick leave, Voya deferred compensation/pension plans, life insurance, long term disability, short term disability, employee assistance program and free membership to our fitness center.

TO APPLY:

Please send your cover letter and resume to hr@unitedgeneral.org. We look forward to hearing from you!

The above statements are intended to describe the general nature and level of work being performed by persons assigned to this position. They are not intended to be an exhaustive list of all associated responsibilities, skills, efforts, or working conditions. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. United General District 304, reserves the right to change, amend, add, delete, and otherwise assign any and all duties, responsibilities, and position titles as it deems necessary to meet the needs of the business.